



FORT LEWIS COLLEGE DISABILITY ANTI-DISCRIMINATION POLICY

I. Statement of Policy

- A. It is the policy of Fort Lewis College to ensure that all College goods, services, facilities, privileges, advantages and accommodations are meaningfully accessible to qualified persons with disabilities in accordance with the Americans with Disabilities Act and other pertinent federal, state and local disability anti-discrimination laws.
- B. Fort Lewis College does not discriminate against any person with a disability and provides equal opportunity and reasonable accommodations for persons with documented disabilities. Fort Lewis College will comply with any federal, state or local laws which protect individuals with disabilities.
- C. This policy applies to the goods, services, facilities, privileges, advantages and accommodations offered by Fort Lewis College either directly or through contractual, licensing or other arrangements. This policy is neither exhaustive nor exclusive.

II. Grievance Procedure

- A. Initial inquiries may be made to Coordinator for Disability Services, 280 Noble Hall, 247-7459.
- B. If an individual wishes to notify the College of possible discrimination and requires resolution, he or she must complete the College's Complaint form with the Equal Opportunity Coordinator. Complaints, both informal and formal, alleging discrimination because of the complainant's disability will be handled under the Grievance Procedure for the Resolution of Complaints of Unlawful Discrimination, Discriminatory Harassment, and Sexual Harassment.

Approved: March 22, 2006

