

# Interim Suspension Policy

*Division of Student Engagement*

**Policy Owner:** Dean of Student Engagement

**Effective date:** April 12, 2017

**Approval date:** April 12, 2017

**Schedule for Review:** Spring 2030

## Policy Summary:

This policy outlines when the College may suspend a student from the College on an interim basis.

## Policy Statement:

1. The Fort Lewis College Board of Trustees delegated to the College President authority to adopt policies and procedures as are reasonable and necessary for the proper conduct of the operations and activities of the College.
2. The President delegated to the Dean of Student Engagement authority to adopt policies and procedures as are reasonable and necessary for the health and safety of the students and the campus.
3. The Dean of Student Engagement or designee (hereinafter, the DSE) may suspend a student from the College for an interim period, pending the resolution of disciplinary and/or criminal proceedings or other relevant behavioral assessment or evaluation. The DSE may do so, at his/her sole discretion, if there is reliable information available that the student's conduct poses a substantial and immediate threat to the safety, health, or welfare of persons or property on campus, and/or ongoing threat of substantially disrupting or materially interfering with the teaching, research, administration, disciplinary procedures, or the performance of normal College functions.
4. An interim suspension will be notified in writing via email, personal delivery, or U.S. mail. The notice will explain the reason for the interim suspension, as well as any conditions that may apply.
5. During the interim suspension, a student is excluded from all College properties and facilities, which includes an immediate and temporary prohibition to attend any classes and any other College activity or program.
6. The interim suspension does not delay or void the regular disciplinary process. Following the imposition of an interim suspension, standard College disciplinary procedures shall provide as expeditiously as possible unless circumstances render the implementation of standard disciplinary procedures impossible or unreasonably difficult (e.g., the student is under the custody of law enforcement).
7. During any time that a student is excluded from the College, the DSE may grant the student permission to come to campus for a specific purpose, such as meeting with college officials. Such permission may be initiated by college officials or requested by the student. Failure to abide by the terms of the interim suspension may result in additional disciplinary sanctions pursuant to the Student Conduct Policy and/or law enforcement proceedings.
8. The student under interim suspension may submit a written request to meet with the DSE.
9. The written request must be submitted to the DSE within five working days from the effective date of the interim suspension. This meeting shall be held to consider only the following issues

related to the interim action: (1) The reliability of the information alleging the student's conduct; and (2) whether the conduct and surrounding circumstances reasonably indicate that the student's presence on campus or continued unrestricted participation in campus affairs poses an ongoing threat to the safety, health, or welfare of oneself or others on campus, or a threat of substantially disrupting or materially interfering with the teaching, research, administration, disciplinary procedures, or other conduct of business of the College. The DSE will assess whether the interim suspension will continue based on the student's response and other known, relevant information at the time.

10. After notice and opportunity to be heard, the DSE may decide to lift the interim suspension, modify the interim suspension, or continue the interim suspension, potentially until disciplinary and/or criminal proceedings have been resolved.
11. The interim suspension will remain effective until the College's standard disciplinary proceeding is complete.

### **Responsibilities:**

**For following the policy:** All students

**For enforcement of the policy:** Dean of Student Engagement

**For oversight of the policy:** Dean of Student Engagement

**For procedures for implementing policy:** Director of Compliance and Community Standards, or their designee

**For notification of policy:** Policy Librarian

### **Cross-Referenced Policies:**

[Grievance Procedure](#)

[Student Conduct](#)

[Sexual Misconduct](#)

### **Consequences of Non-Compliance:**

The individual in violation of the terms of the interim suspension may be arrested by a Campus Police Officer for trespass.

### **Review and Revision History:**

Approved April 12, 2017, Reviewed and Updated Titles February 27, 2025

- Sitter Family Hall located at 1188 Rim Drive, Durango, CO 81301
- Student Union Plaza located at 878 Rim Drive, Durango, CO 81301
- The Theater located at 920 Rim Drive, Durango, CO 81301