**DEFINITIONS**

The following definitions are agreed upon by the Board of Trustees for Fort Lewis College, Administration, and the governing body of the Faculty of Fort Lewis College, and apply throughout this Handbook:

1. **“Academic Administrators”** means all members of the Academic Faculty whose positions do not primarily require teaching or scholarly activities.

2. **“Academic Faculty”** means all employees of the Board holding Tenure or Tenure-track positions; *i.e.*, all Academic Administrators and Regular Faculty.

3. **“Administration”** means the administration of Fort Lewis College, including its President, Vice Presidents and deans (or equivalents), and their designees and staffs.

4. **“Board”** means the Board of Trustees for Fort Lewis College, the governing Board of the College.

5. **“Probationary Faculty”** means all members of the Faculty appointed to a Tenure-track position but who have not been awarded Tenure, including librarians.

6. **“Regular Faculty”** means all members of the Faculty holding a Tenure or Tenure-track position in one of the following categories:
   
i) **“Full-Time Ranked Faculty”** means those faculty members who serve in academic departments or Schools with teaching as their primary duty and are appointed to the rank of Assistant Professor, Associate Professor, or Professor.

   ii) **“Library Faculty”** means those faculty members who serve in the Library and are appointed to the rank of Assistant Professor Librarian, Associate Professor Librarian, or Professor Librarian.

   ii) **“Instructor”** means those faculty members who have not completed their terminal degree in their area of specialization and are actively working toward degree completion.

7. **“Tenure”** means the contractual right to continuous yearly appointment by the Board until resignation or retirement, subject to dismissal or termination only in accordance with the Personnel Policies stated in this Handbook.

8. **“Tenured Faculty”** means all members of the Regular Faculty who have been awarded Tenure and the rank of Associate Professor or Professor.

9. **“Tenure-track”** means the eligibility to achieve Tenure for demonstrated merit in teaching, service, scholarly activities, and on the judgment that meritorious performance shall continue in the future. A Tenure-track appointment is an appointment to a permanent position in an academic program, department, or unit without Tenure to one of the following academic ranks: Instructor, Assistant Professor, Associate Professor, Professor, Assistant Professor Librarian, Associate Professor Librarian, or Professor Librarian.

10. **“Term Faculty”** means full-time or part-time faculty members who are not eligible for tenure. Term faculty members are subject to the rights, responsibilities, and standards of professional conduct for faculty as specified in this Handbook. The College makes the following term faculty appointments:

   a. **“Renewable Faculty”** means faculty members appointed with the title of Lecturer or Senior Lecturer with the applicable qualifications and standards for appointment in those ranks. Renewable Faculty may be identified as Senior Lecturer after serving in a
Lecturer position for five years.

b. “Visiting Faculty” means all members of the Faculty who hold temporary positions or temporarily hold unfilled permanent positions. A “temporary position” is a position that is either not Tenure-track or is expected to be funded only on a temporary basis. A faculty member with a terminal appointment, because he/she did not achieve Tenure, shall be considered Visiting Nonrenewable Faculty.

c. “Adjunct Faculty” means all members of the Faculty who hold part-time faculty appointments that are defined one semester at a time. Adjunct faculty members are hired by departments or Schools on a per-course basis. Their primary obligation is teaching the course(s) for which they are hired; however, Adjunct Faculty are expected to hold office hours to be available to their students outside of class. Adjunct faculty members are hired by departments or Schools on a per-course basis. Their primary obligation is teaching the course(s) for which they are hired; however, College adjuncts also are expected to hold office hours to be available to students outside of class.