Welcome and Welcome Back!
Dr. Lee Frazer - Assistant Professor of Adventure Education

“In my philosophy statement, I echo the educational thinker, Stephen Brookfield, who said, ‘we teach to change the world,’ and I really believe that.”
Dr. Bill Dodds - Professor of Marketing

“There are tough choices and there are tough problems to solve, and that’s what I prepare my students for in their professional and personal lives.”
Achievement Award

Mr. Colin Smith - Training Director, Counseling Center

“I see us as an important adjunct to the academic mission, since we work with the problems that most often interfere with academic success.”
Outstanding Staff Award

Ms. Janet Dillon - IT Systems Developer/Analyst

“I want employees to be able to spend less time with manual tasks that could be automated and be able to focus more on serving the students, because that’s why we’re here.”
Dr. Steven Fenster, Associate Professor of Biology

“My door is open to students. There are all kinds of things that I can give students at Fort Lewis College that I probably wouldn’t be able to do at a larger university.”
Heidi Steltzer

- Heidi has been selected by the Department of Energy for a Visiting Faculty Fellowship associated with Lawrence Berkeley National Laboratory. For her fellowship, she worked in Gothic, CO at the Rocky Mountain Biology Laboratory.

- She has been accepted to a strategic environmental leadership training program called Homeward Bound. Heidi will be on a boat to and from Antarctica with ~75 other women (currently she is one of the six Americans) for 20 days in December 2016. A documentary film will be made of the ‘expedition’ and training experience.

- Heidi has been awarded a National Science Foundation grant in collaboration with Penn State University to develop resources and provide training to middle school and high school teachers on environmental changes in the Arctic. She will travel to Greenland next summer with her collaborators and several teachers.
Robotics at FLC

www.4cornerstv.com/show/durango/robotics-at-flc
Inaugural Master’s Class

First master’s degree graduates honored at Spring Commencement 2015.

“Krista Karpel, a mainstay of Durango, has one of our most important – and most difficult – jobs. She’s a teacher. Krista teaches at Durango High School and is among the inaugural class of Fort Lewis’s graduate Teacher Leadership Program – a huge step for the school, by the way.”

- Senator Michael Bennet, Commencement Speaker
More Good Things…
Faculty and Staff

• FLC was listed by AISES’ Winds of Change magazine as one of the Top 200 schools in 2015 for Native American students.

• Assistant Director of Athletics Sarah Meier was honored with the Keith Jensen Award from the Colorado arm of the National Football Foundation.

• Yohannes Woldemariam is a Country of Origin Information Expert for the Rights in Exile Programme and has published in various media outlets.

• Southwest Studies and History Professor Andrew Gulliford won a 2015 Colorado Book Award for his book *Outdoors in the Southwest: An Adventure Anthology*.

• Tim Birchard, an Academic Services Coordinator in the STEM3 program, published the book *There Is No Other: Ego vs. Heart*. 
More Good Things…
Faculty and Staff

- Rebecca Clausen, associate professor of Sociology, co-authored *The Tragedy of the Commodity*.

- Assistant Professor of Art Shawn Meek won merit honors in the Graphis Poster Annual 2016.

- Carrie Meyer, Director of the Athletic Training Education Program, was named the winner of the Rocky Mountain Athletic Trainers Association's 2015 Distinguished Educator Award.

- Art professor Paul Booth won a Silver Communicator Award in the print category out of more than 6,000 international entries.

- Associate Director of Athletics Lynne Andrew has been selected to enter the 2015 Brantford (Canada) and Area Hall of Honor Roll Builders Category for basketball.
More Good Things…
Faculty and Staff

• *Inside Dazzling Mountains*, edited by Anthropology Professor David Kozak, was named a Choice Outstanding Academic Title for 2014 by the American Library Association.

• Jill Wiegert, director of the Student Union, was named a Regional Rising Star by the National Association of College Auxiliary Services.


• Accounting senior lecturer Chris Lyon was named to a three-year term as the Beta Alpha Psi chapter advocate for the Rocky Mountain and Missouri Valley regions.
More Good Things…
Alumni and Students

• The National Science Foundation Graduate Research Fellowship Program recognizes outstanding graduate students. Asa Carre-Burritt (Chemistry, '13) and Ashlee Robison (Chemistry, '15) were awarded NSF Fellowships in 2015 for chemical synthesis at Cornell University and Northwestern University, respectively.

• Two FLC graduating seniors have committed to join Teach For America's 2015 teaching corps: Tina Zuniga, in English, and Miranda Lanning in Science.

• FLC alumnus Matthias "Super Frenchie" Giraud (Business Administration, '06), was just named to Men's Journal's Top 50 Most Adventurous Men list!

• Sophomore Cellular & Molecular Biology major Kaila Cruz was awarded the Ralph Milo Martin Memorial Scholarship, providing her $15,000 for up to three years.
More Good Things…
Alumni and Students

• Alumnus Marshall Masayesva (Adventure Education, '14) won a $10,000 grant from KEEN for his outdoor education company, Adventures for Hopi.

• In the CFL draft, Skyhawk Footballer Andrew Johnson was selected by his hometown team, the Edmonton Eskimos, as a wide receiver.

• Playwright Eric Coble (English, '90) has a new play titled "Fairfield," which premiered at the Cleveland Play House last month.

• Lowell Shapley (Art, '03) recently won Best in Show at the World Taxidermy Championships.

• Matt Taylor (Business Administration, '03), Integrated Payments President at Durango business Mercury, rang the closing bell at the New York Stock Exchange on 6/10.
More Good Things…
Alumni and Students

- New graduate Candice Passehl (Geology, ’15) received a prestigious internship with the National Association of Geoscience Teachers / U.S. Geological Survey Cooperative Summer Field Training Program.

- Alumna Natalie Benally (Theatre, ’10) was chosen to voice Dory the forgetful fish in a Navajo-dubbed version of Disney’s Finding Nemo!

- Javier Read de Alaniz (Chemistry, ’99), an assistant professor in the Department of Chemistry & Biochemistry at UC-Santa Barbara, received the 2015-16 Harold J. Plous Award.

- Alumnus David Lam, one of the world's leading scholars in economic demography, is the new director of the University of Michigan's Institute for Social Research.

- Junior Biochemistry major Brent Lindquist-Kleissler spent the summer at Northeastern University in the lab of Professor George O'Doherty on a National Science Foundation research internship.
More Good Things…
Alumni and Students

- Marissa Molina (Political Science, '14) was honored by the White House for being a Champion of Change.

- Alumnus Asa Washines (Native American & Indigenous Studies and Political Science, '10) was recently elected to the Tribal Council of the Yakama Nation, an appointment that requires a nomination of community members and elders.

- Four FLC students -- Emily Shirtz, Kira Smith, Tyler Cook, and Lindsey Philopois -- were named as finalists in technology and entrepreneurship competition Go Code Colorado.

- FLC congratulates alumnus Russell Thompson (Education, '93), for his Golden Apple Teachers of Distinction award received April 10. Russell is a social studies teacher at Desert Ridge Middle School in Albuquerque.

- Alumna Darrah Blackwater (Psychology '13) is on a trek across China to raise money for children with developmental disabilities.
More Good Things…
Alumni and Students

• Alumnus Michael Remke (Biology, '12) was awarded the Scholar Award by the Phoenix Chapter of Achievement Rewards for College Scientists (ARCS) for displaying success and achievement thus far in his scientific career.

• Alumna Missy Erickson earned a bronze medal at the 2014-2015 UCI Track World Cup in Cali, Colombia.

• FLC student Elaine Severson was crowned Miss New Hampshire Collegiate America 2015!

• Congrats to alumna Bethany Lyles Goldblum, named December's Woman Physicist of the Month by the American Physical Society.

• Five Fort Lewis College graphic design students have been recognized by Graphis: The International Journal of Visual Communication, for their talents in design and advertising. Andrew Althage, Brynn Seitzman, Victoria Barber, Will Morrison (B.A. Art, Graphic Design, 2014) and Morningstar Tapia (B.A. Art, Graphic Design, 2014) received merits for their works in the Graphis New Talent Annual 2015. Althage had two pieces accepted.
Competitive Wages

Salary Increases Compared to CPI

The above chart compares faculty, exempt and classified annual salary increases to each other and the Denver Boulder CPI (DBCPI). Fiscal years where no bars appear represent years where no salary increases were given. The percentages represent the effect of all salary decisions, merit, equity and promotions. Faculty and Exempt salaries were budgeted together until FY 10-11.

Classified salary increases are determined by the Colorado State Legislature.
## High Quality and Affordable

<table>
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<th></th>
<th>Resident</th>
<th>Non-Resident</th>
<th>Fees</th>
<th>Resident</th>
<th>Non-Resident</th>
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<tr>
<td>Adams State University</td>
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<td>Mesa State University</td>
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<td>University of Northern Colorado</td>
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<tr>
<td>Western Colorado State University</td>
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<td>2,607</td>
<td>8,451</td>
<td>19,455</td>
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<tr>
<td><strong>Fort Lewis College</strong></td>
<td>5,856</td>
<td>16,072</td>
<td>1,745</td>
<td>7,601</td>
<td>17,817</td>
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<tr>
<td>Average (Not Including FLC)</td>
<td>6,202</td>
<td>17,407</td>
<td>2,095</td>
<td>8,296</td>
<td>19,502</td>
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<tr>
<td>FLC as a Percent of Average</td>
<td>94.4%</td>
<td>92.3%</td>
<td>83.3%</td>
<td>91.6%</td>
<td>91.4%</td>
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Budget Update

- Conservative budgeting due to enrollment concerns
- Assumed enrollment decline of 6%
- Only allocated permanent funding for raises and non-discretionary items
- Prioritized budget requests into 3 categories:
  - Must
  - High priority
  - Delay to future year
- Available permanent funds will be disbursed based upon the prioritized list after census
- FY 2015-16: received $1.2M (11.6%) increase
Campus Improvements

• Construction on the Geosciences, Physics and Engineering Hall is proceeding with occupancy expected in fall 2016.

• Theatre renovation

• Bader/Snyder renovation

• The Smith Sports Complex is nearing completion after the playing fields were redone. The complex is a City project in partnership with Fort Lewis College.
Strategic Plan 2012-16 Goals

1. Increase student success
2. Develop selected programs in areas of strength
3. Implement pedagogically appropriate technologies
4. Enhance the comprehensive undergraduate enrollment plan
5. Continuously assess the efficiency and effectiveness of all programs and services
6. Capitalize on location
Student Success

- Implementation continues this year of Strategic Plan Action Item 1.

- Success, defined: Completes the curriculum in a timely way, meets academic achievement standards, and prepares for post-baccalaureate entry into career or graduate school.

- New this year:
  - 18 majors have Student Success Centers staffed by Professional Academic Advisors & Student Success Coaches
  - Exempt staff from across the colleges are serving as Student Success Coaches to support students at risk for Academic Disqualification
  - Peer “Achievement Team” is working with new freshmen who at risk of being on Probation after Fall

For more information, contact Carol Smith
Moving to the Next Level

Strategic Planning 2017-2021

Fall 2015 – Extensive listening tour to gather needs, concerns, aspirations
  • Internal – Campus departments, offices and organizations
  • External – Alumni and community groups

Winter 2016 – Establish strategic planning process committee
  • Develop:
    • process for working on strategic plan
    • communication plan
    • research questions

Spring/Summer 2016 – Gather research data

Fall 2016 – Make strategic planning decisions
  • Final review by stakeholders
  • Approval from the Board of Trustees

January 2017 – Strategic Plan 2017-2021 goals
Accreditation Update

Higher Learning Commission Accreditation Visit:
October 19-20, 2015

Fort Lewis College Accreditation Website:
www.fortlewis.edu/accreditation
Advancing Advancement

• The FLC Foundation ended the fiscal year with an increase in giving and a total of $2.05 million in cash donations.
  • Private funding for the GPE Hall has exceeded the $1 million mark.

• FLC alumni and friends set a new FLC standard in annual giving with a nearly $150,000 increase to $874,666 in support of scholarships, academic funds and unrestricted dollars.

• FLC will reintroduce an alumni magazine that will reach 40,000 alumni and friends. The first issue is set for a December release.

• We need your help: We are collecting alumni success stories for multi-channel use in admissions, alumni and development purposes. You all know of the great things our alumni, students and your peers are doing - please share!
Native American Tuition Waiver

Native American Indian Education Act

- Introduced in both U.S. House of Representatives and U.S. Senate
  - S.1390 – Sponsored by Sen. Cory Gardner (R) with original sponsor Sen. Michael Bennet (D)
  - H.1089 – Sponsored by Rep. Scott Tipton (R) with 40 additional co-sponsors (31 Democrats, 9 Republicans)

Funding for Native American Tuition Waiver program also possible through Higher Education Reauthorization Act
New Teams are Born

Women’s Track & Field and Women’s Golf both began RMAC play in 2014-15.