Year of Quality - 60 Years and Counting
Melba Njenga – Senior (Cellular & Molecular Biology with a minor in Political Science)

Connor Cafferty – Senior (Business Administration – Management) & ASFLC President
Ms. Leslie Goldstein - 2016-17 Alice Admire Outstanding Teaching Award

“I work in an amazing department—all of us in the Freshman Math Program are highly dedicated to helping students overcome their math obstacles and show them how transformative math can be.”
Ms. Susan Moss - 2016-17 Roger Peters Distinguished Professor Award

“I’ve been allowed to contribute in a wide variety of ways, to work with faculty, staff, and administrators from all corners of the institution. I like to think of Fort Lewis College as a spirited place, where ‘we’re all in it together,’ yet where there is room for the kinds of animated conversations that will shape a vital Fort Lewis tomorrow.”
Dr. Ryan Haaland - 2016-17 Achievement Award

“I think it starts with the faculty and students. I mean, none of this happens without a great team and that team happens on both sides of the classroom, whether it’s the faculty up front or the students sitting in their chairs.”
Ms. Janis Koscielniak - 2016-17 Outstanding Staff Award
“It has been a roller coaster ride. Sometimes very fun and sometimes you feel a little nauseous about all the work that needs to get done in a timely manner.”
Dr. Katie Mouzakis - 2016-17 New Faculty Teaching Award

“The chemistry department at FLC is home to dedicated and enthusiastic educators committed to student learning and undergraduate research. This infrastructure and group of colleagues has truly enabled me to do what I came to Fort Lewis for – to make a positive impact on the lives of my students.”
Faculty/Staff/Student Achievements

• Theatre Department traveled to Dublin, Ireland in July
• Tech-Knowledge Conference just completed its second year
• FLC Engineering students designed and built a composting facility for the Environmental Center
• Heidi Steltzer traveling for research
• FLC helping keep the Durango Silverton Narrow Gauge Railroad running by recreating broken parts with 3-D printed models
• Tourism and Hospitality Management Option one of the best in the country
• Australian International Softball Challenge
Alumni Achievements

• Alumnus Schuyler van Englenberg (Chemistry, '05), named to the prestigious 2016 Class of Boettcher Investigators in the Webb-Waring Biomedical Awards

• The Mate Exchange, Inc. accepted into the Southwest Colorado Accelerator Program for Entrepreneurs

• Luc Cisna (Biology, '99) inducted into the Rocky Mountain Athletic Conference Hall of Fame

• Sean McCabe’s (Accounting, ‘97) CPA firm earned the American Indian Business of the Year award

• Taylor Bennett-Begay (Art-Graphic Design, ‘16) earned Full Circle Fellowship with the Sundance Institute

• Brenda Ridgley (Business Administration and Corporate Fitness, '91) raised more than $50,000 for autism research through her Carbon Valley Half Marathon

• Missy Fundora (Psychology, '16) nominated for the NCAA Woman of the Year award

• Howard Grotts (Mathematics, '14) was named to the roster for the USA Mountain Biking Team for the 2016 Summer Olympic Games

• Matt Glick’s Think Network Technologies (Sociology/Human Services, '00), was named a Colorado Company to Watch for 2016
Grant Awards

Marya Corrigan, Director, TRIO Upward Bound
- $1,000 from the Durango Education Foundation
- $940 from the Ballantine Family Fund

Peggy Ferguson, Director, Campbell Child and Family Center
- $24,000 from the Temple Hoyne Buell Foundation
- $3,010 from Invest in Kids

Wendy Javier, Director, TRIO Talent Search
- $962 from the Durango Education Foundation

Nik Kenzierski, Archives Manager, Center of Southwest Studies
- $5,000 from the Ballantine Family Fund

Ann McCarthy, Associate Professor, Mathematics and Pam Smith, Professor, Mathematics
- $1,000 from the LPEA Round-Up Foundation
- $1,000 from the Ballantine Family Fund
Grant Awards

**Bryant Liggett**, Station Manager, KDUR
- $3,000 from the Gay and Lesbian Fund for Colorado for general operating support of the station

**William Nollet**, Assistant Professor, Physics & Engineering
- $12,769 from Advanced Mobile Propulsion Test, LLC

**Kenny Miller**, Associate Professor, Chemistry
- $70,000 over three years from the American Chemical Society-Petroleum Research Fund

**Justin McBrayer**, Associate Professor, Philosophy
- $134,673 from the John Templeton Foundation

**Angie Rochat**, Director, Sponsored Research and **Doug Lyon**, Senior Corporate and Foundation Officer, Office of Advancement
- $150,000 from the Boettcher Foundation

**Les Sommerville**, Professor, Chemistry
- $1,097,842 over five years from the National Institutes of Health
<table>
<thead>
<tr>
<th>Name</th>
<th>Current Position</th>
<th>Previous Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa Campi Walters</td>
<td>Associate Professor of Music</td>
<td>Professor of Music</td>
</tr>
<tr>
<td>Chiara Cannella</td>
<td>Assistant Professor to Associate Professor of Teacher Education</td>
<td>(Also received tenure)</td>
</tr>
<tr>
<td>Elizabeth Dorman</td>
<td>Assistant Professor to Associate Professor of Teacher Education</td>
<td></td>
</tr>
<tr>
<td>Cynthia Dott</td>
<td>Associate Professor to Professor of Biology</td>
<td></td>
</tr>
<tr>
<td>Lee Frazer</td>
<td>Assistant Professor to Associate Professor of Adventure Education</td>
<td>(Also received tenure)</td>
</tr>
<tr>
<td>Kristine Greer</td>
<td>Associate Professor to Professor of Teacher Education</td>
<td></td>
</tr>
<tr>
<td>Anthony Holmquist</td>
<td>Assistant Professor to Associate Professor of Art</td>
<td>(Also received tenure)</td>
</tr>
<tr>
<td>Susan Kraus</td>
<td>Associate Professor to Professor of Psychology</td>
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</tr>
<tr>
<td>Suzanne Null</td>
<td>Assistant Professor to Associate Professor of Teacher Education</td>
<td>(Also received tenure)</td>
</tr>
<tr>
<td>Ryan Smith</td>
<td>Assistant Professor to Associate Professor of Physics/Engineering</td>
<td>(Also received tenure)</td>
</tr>
<tr>
<td>Laurie Williams</td>
<td>Associate Professor to Professor of Physics/Engineering</td>
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</tr>
</tbody>
</table>
• Faculty and exempt staff base compensation was increased by 1.5% for FY 2016-17. Funding for equity adjustments was included for both faculty and exempt staff. Funding was allocated for faculty promotions.

• Classified staff salary were not included in the Governor’s budget for FY 2016-17. However, the Budget Committee included a one-time, non-base building increase of 1.5%. The state did review pay scales, which resulted in pay grade changes, impacting a few job classifications.
Searches will be conducted for new deans of the School of Arts & Sciences and the School of Business Administration.

**A&S Timeline**
- October 2016: Application deadline
- January 2017: Semi-finalists interviews
- February 2017: Finalists interviews on campus
- April 2017: New dean appointed to begin July 2017

**SOBA Timeline**
- October 2016: Application deadline
- January 2017: Semi-finalists interviews
- February 2017: Finalists interviews on campus
- April 2017: New dean appointed to begin July 2017
Master of Arts in Education: Teacher Licensure
The program will create new certification options in selected K-12 and secondary licensure areas: Art K-12, Physical Education K-12, Spanish K-12, Drama 7-12, English 7-12, Math 7-12, History 7-12, and Science 7-12.

Computer Engineering
“We have a vision for our department from discovery to design. Physics to engineering. If you look at the self-driving car, how does that work? You’ve got sensors that tell you where the next car is, talk to satellites, tell you where you are on the planet, observe hazards and what have you. A physicist would design that sensor. An engineer would design the platform, i.e. the structural part of the car, the wheels and the transmission and the engine and all that. The computer engineer then takes that signature from the sensors that the physicists wrote, uses the hardware and electronics and the software to tell the car what to do.” – Dr. Ryan Haaland
Construction came in under budget

- Allowed for extra $2 million to be spent on equipment and upgrades

Opening anticipated later this fall
New building: 121,000 sq. feet (Old gym built in 1971)

- Phase 1 geared toward Exercise Science ($28.7 million)
- Phase 2 will be for Athletics ($28.7 million)
Bader Snyder Complex

• The last two buildings, Bader A and C, are in the third phase of the renovation, completing the last of the renovations on student rooms and lounges for the whole six building Bader Snyder complex, upgrades for 200 by spring 2017.

• Renovations include interior and exterior ADA modifications, new suite layouts, laundry and kitchen facilities, replacement of all building infrastructure, and modern finishes.

Anthropology Research Lab

• September 2016 completion
Quality Indicator – Decline in TRS enrollments

Through full implementation of SAI by Writing Program and Freshman Math Program faculty and increase in admission standards, we reduced enrollments in remedial credits by 31% from Fall 2015 to Fall 2016 (909 TRS credits in Fall 2015 to 630 TRS credits in Fall 2016). This was the single biggest correction we have ever taken to reduce enrollments in remedial credits since we began the transition to selective in Fall 2006.
## Incoming Freshman Class

<table>
<thead>
<tr>
<th></th>
<th>Avg. HS GPA for entering class</th>
<th>% of entering class with 3.50 HS GPA or greater</th>
<th>ACT-Composite Mid 50%</th>
<th>ACT-Composite Score: 30-36</th>
<th>ACT-Composite: Below 19</th>
<th>ACT-Math Mid 50%</th>
<th>ACT-Math Score: 30-36</th>
<th>ACT-English Mid 50%</th>
<th>ACT-English Score: 30-36</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fall 2006</strong></td>
<td>3.04</td>
<td>22%</td>
<td>18-23</td>
<td>1%</td>
<td>22%</td>
<td>17-23</td>
<td>1%</td>
<td>17-23</td>
<td>3%</td>
</tr>
<tr>
<td><strong>Fall 2016</strong></td>
<td>3.16</td>
<td>31%</td>
<td>19-24</td>
<td>3%</td>
<td>11%</td>
<td>18-24</td>
<td>2.4%</td>
<td>19-24</td>
<td>6%</td>
</tr>
</tbody>
</table>
• Uncertainty in state General Fund and increasing allocation to Medicaid means more volatility for higher ed. funding, with overall downward trend.

• Total College Opportunity Fund funding for FY 2016-17 will decrease by $341,222 over the FY 2015-16 original budget.

• Tuition revenue includes rate increases of 8.6% for resident and 0.0% for non-resident students. The tuition revenue budget assumes a 1.9% decline in enrollment.

• Even with an 8.6% increase, FLC’s tuition and fees will be the second lowest in the state (with only Metro being lower).
Mandate
• FLSA Ruling
• December 1, Overtime

Colorado Change
• Lagged Pay Allowance
• July 1

Aim
• Biweekly pay
• Students
• Everyone
Spring/Summer 2016 – Gather research data

Fall 2016 – Make strategic planning decisions
  • Mission: review by stakeholders
  • Vision and goals: review by stakeholders
  • Strategies: review by stakeholders
  • Approval from the Board of Trustees

2017 – Strategic Plan 2017-2021 goals
Fall 2015: Successful Visit

Spring 2017: Report Due
Fort Lewis College is out in front of many of the changes coming down from the Colorado Commission on Higher Education and others.

- Aligning GTPathways courses to LEAP
- Prior Learning Assessment
- Math Pathways
- Degree maps with credit counts
Private Support (FY 2015-16)

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Cash</td>
<td>$2,392,182</td>
</tr>
<tr>
<td>Pledges</td>
<td>$247,600</td>
</tr>
<tr>
<td>Realized Planned Gifts (Barr, Senti, Tiffany)</td>
<td>$1,896,806</td>
</tr>
<tr>
<td>Gifts-In-Kind</td>
<td>$123,138</td>
</tr>
<tr>
<td>Total</td>
<td>$4,659,726</td>
</tr>
</tbody>
</table>

Alumni
A 10% increase in number of alumni donors

Marketing & Communications
Three trailers for FLC Theatre productions won Awards for Excellence honors from the UCDA.

Magazine continues to garner rave reviews as the single piece that reaches all alumni and friends.
Athletic Highlights

- Women’s soccer team received votes in the NSCAA preseason national poll
- Men’s basketball earned the NABC Team Academic Excellence Award
- Women’s Lacrosse was named to the IWLCA Academic Honor Squad
- Moreen Baylis-Sawyer (volleyball) and Matt Gutierrez (football) will be inducted into the FLC Hall of Fame on Sunday, Oct. 9
- Alumni Day is Saturday, Aug. 27
  - Women’s soccer plays at 1 p.m.
  - Men’s soccer at 3 p.m.
  - Volleyball alumni match at 5 p.m.
What a Finish!