Position Summary
The Academic Engagement and Open Education Librarian is a full-time, 12-month, exempt staff position reporting to the Library Director. This position will focus on creating a more equitable, inclusive academic experience for Fort Lewis College students by fostering the use of open education resources in higher education; support faculty research and teaching needs by serving as a resource for scholarly communication and copyright information; and communicate the Library’s services and resources through programs, activities and social media. Minimum qualifications: ALA accredited master’s degree in library or information science or equivalent and requisite skills and experience to perform duties.

Minimum Qualifications
- ALA accredited master’s degree in library or information science or equivalent
- Education or experience with Open Access (OA), Open Education resources (OER), repositories, referatories, licensing and scholarly publishing platforms
- Experience using learning management systems, preferably Canvas
- Experience developing academic programs and activities designed for the needs of students and faculty
- Experience working with diverse groups of people in a variety of settings
- Demonstrated ability to work independently and as part of a team
- Excellent oral, written and interpersonal communications skills
- Demonstrated organizational and problem solving skills

Preferred Qualifications
- Experience developing effective communications in a variety of formats using social media
- Experience leading teams and coordinating the work of others
- Experience delivering reference in an academic library in all formats (face to face, chat, email, consultations, and through other technologies)
- Experience offering liaison services to academic departments, including collection development and specialized instruction
- Experience offering information literacy instruction at a college or university, specifically integrated instruction in composition courses
- Experience working with faculty in an academic environment

Major Responsibilities
Open Education
- Spearhead campus initiatives in the adoption, adaptation and authorship of open education resources
- Stay abreast of developments and technological trends in the OER environment
- Develop and provide faculty workshops on OER
- Serve as an OER resource for faculty in the adoption, adaptation and authorship of OER
- Review FLC-authored OER for appropriate Creative Commons licensing
- Partner with Teaching and Learning Services to develop the use of OER in Canvas, with a focus on accessibility requirements
- Work toward establishing measures for the sustainability of OER on campus
▪ Provide regular training to Reed Librarians on OER in their roles as faculty liaisons and OER partners

**Scholarly Communications and Copyright**
▪ Serve as a campus resource for scholarly communication, open access and author rights information
▪ Lead education and outreach efforts to faculty on the scholarly publishing environment
▪ Educate faculty, students and staff on issues of copyright and fair use
▪ Create, maintain, and update a College copyright webpage with tutorials and resources
▪ Keep the campus community apprised of legal developments with respect to copyright
▪ Investigate the copyright status of selected materials, respond to copyright queries

**Outreach and Marketing**
▪ Coordinate Library outreach efforts by overseeing the Library’s Outreach and Marketing team
▪ Identify and develop academic programs and activities targeting Reed Library’s patronage: students, staff and the greater community
▪ Coordinate communication efforts targeted at Reed Library’s constituents, communicating its programs, services and resources

**Other Responsibilities**
▪ Provide academic reference service in person, using chat and email, and through individual consultations
▪ Serve as library liaison to assigned departments, including providing specialized instruction as needed
▪ Participate in collection development for academic departments as assigned
▪ Participate in Reed Librarians Council, Budget Team, other library governance teams, campus committees, and Marmot Library Network committees as assigned
▪ Prepare statistical and assessment reports
▪ Pursue professional growth and development
▪ Other duties as assigned

**Compensation**
Salary $51,500 per year plus a comprehensive benefits package.

**Application Process**
A complete application packet includes:
▪ Cover letter addressing interest and qualifications for position
  ▪ Include details regarding how your personal and professional experiences allow you to encourage a learning environment grounded in equity and inclusion. “How do you envision contributing to Fort Lewis College’s commitment to equity and inclusion?”
▪ Resume
▪ Names and contact information for three current, professional references

Submit materials as one PDF file via email to:
Stacey Peters
slpeters1@fortlewis.edu
Please include subject line: Instructional Technology / Reference Librarian position

Application materials received by August 18, 2019 will receive full consideration.
Position will remain open until filled.
The successful candidate will be required to submit original, official college transcripts, and pass a background check.

The College and the Community

Fort Lewis College, a public institution located in Durango, Colorado, offers degree programs in arts, business, education, health fields, humanities, social and natural sciences, and teacher education. Our inspiring mountain campus is located atop a scenic mesa overlooking historic Durango and situated between the San Juan Mountains and the desert Southwest. We are committed to accessible and high-quality baccalaureate education, and our hallmarks are remarkably close relationships between students and faculty, the freedom of intellectual exploration, and the challenge of experiential learning. Our 3,300 students come from 48 states, 17 countries, with 36% Native American and Alaska Native backgrounds, and 11% Hispanic backgrounds. Durango is a thriving multicultural community of 18,500 set along the beautiful Animas River Valley. Averaging 300 sunny days per year, the community is known for its outdoor lifestyle and friendly, festive atmosphere. Durango is also the cultural and economic hub of the Four Corners region, rich in dining, shopping, and entertainment, and linked with airline service to hubs in Denver, Phoenix, and Dallas.

Equal Opportunity

Fort Lewis College does not discriminate on the basis of race, age, color, religion, national origin, gender, disability, sexual orientation, gender identity, gender expression, political beliefs, veteran status, pregnancy, or genetic information. Accordingly, equal opportunity for employment, admission, and education shall be extended to all persons. The College shall promote equal opportunity, equal treatment, and affirmative action efforts to increase the diversity of students, faculty, and staff. The College is dedicated to building a culturally diverse and pluralistic faculty and staff committed to teaching and working in a multicultural environment; applications from underrepresented groups are strongly encouraged.

ADAA Accommodations

Any person with a disability as defined by the ADA Amendments Act of 2008 (ADAAA) may be provided a reasonable accommodation upon request to enable the person to complete an employment assessment. To request an accommodation, please contact Kristin Polens by phone 970-247-7459 or email kpolens@fortlewis.edu at least five business days before the assessment date to allow us to evaluate your request and prepare for the accommodation. You may be asked to provide additional information, including medical documentation, regarding functional limitations and type of accommodation needed. Please ensure that you have this information available well in advance of the assessment date.