



## **Assistant Professor of Psychology Department of Psychology**

**Fort Lewis College  
Durango, Colorado**

The Fort Lewis College Department of Psychology invites applications for two tenure-track faculty position at the Assistant or Associate Professor level starting Fall 2019.

### **About the College:**

Fort Lewis College is Colorado's public liberal arts college, offering baccalaureate degree programs in the arts, humanities, social sciences and natural sciences as well as professional programs in applied sciences, teacher education, and business administration. The college has a diverse student body with an enrollment of about 3,300 with 36% Native American and 11% Hispanic students. The campus is located on a mesa top at the foothills of the San Juan Mountains as it converges with the desert Southwest. The College contributes directly to the cultural and economic vitality of the area. Durango is the hub of Southwestern Colorado, situated in a beautiful mountain valley with nearby peaks reaching 14,000+ feet. A mild four-season climate allows numerous opportunities for skiing, fishing, biking, golfing, and other outdoor activities. With an area population of 55,000, Durango is served by major airlines with direct connections to Denver, Los Angeles, Phoenix, and Dallas.

The College offers 117 majors, minors, certificates, and special academic programs, with an average class size of 23. It is essential to Fort Lewis College's mission that it contributes to the cultural diversity and economic development of the Four Corners region. To play an active role in the community, state, and region the College must ensure that its programs fulfill the needs of the student population and the residents. The cultural heritage of the region is reflected in the make-up of the student body, in special programs, and in the College's curriculum.

In Fall 2018, Fort Lewis College welcomes our first cohort of first-time freshman where the majority of students identify as a member of an underrepresented group. Fort Lewis College's regional commitment to Southwestern Colorado and historical commitment to serve Native American and Alaska Native students makes us proud to have such a diverse incoming cohort of students. This year, Fort Lewis College will launch a diversity hiring initiative. The goal of this program is to attract faculty committed to designing courses around equity, closing achievement gaps, improving retention, and empowering students of all backgrounds.

### **Responsibilities include:**

- Teaching 21 semester hours per year (7 courses)
- Maintaining an active scholarship program,
- Mentoring undergraduate students
- Supervising undergraduate research projects
- Performing service related activities for the department and the college.

**Required qualifications:**

- Doctorate in Psychology from an APA accredited program, completed by July 2019
- Interest in undergraduate teaching
- Ability and willingness to take an active role in the college community and Department of Psychology

**Desired qualifications:**

- Experience mentoring undergraduate students,
- Demonstrated success teaching undergraduate students
- Experience or demonstrated interest in teaching a diverse student population
- Area of specialization is open, but the ability to teach introductory courses, clinical/counseling, health, community, cross-cultural, or cognition are desirable

To apply, submit the following electronic documents as attachments to Jana Harris, Administrative Assistant, [jlharris@fortlewis.edu](mailto:jlharris@fortlewis.edu):

- C.V.
- A cover letter that describes the applicant's commitment to teaching students from a wide range of backgrounds. Candidates should describe how their previous experiences have prepared them to design courses around equity and empower students of all backgrounds. They should also discuss how they will provide quality higher education by teaching and mentoring students from underrepresented groups. The cover letter should also describe research interests and how undergraduate students may be involved in the candidate's research.
- List of three professional references with contact information

Questions regarding the position should be sent directly to the search chair, Sue Kraus, at [Kraus\\_s@fortlewis.edu](mailto:Kraus_s@fortlewis.edu).

All complete applications received by November 2, 2018 will receive full consideration. The positions will remain open until filled.

*The successful candidate will be required to submit original, official college transcripts, and pass a background check.*

Salary is \$54,000 plus a comprehensive benefits package.

The liberal arts mission of Fort Lewis College emphasizes excellence in undergraduate teaching with members of the department contributing to a thriving learning community. The successful applicant will also be expected to maintain an active scholarship program. Fort Lewis encourages applications from qualified candidates who will contribute to the diversity and excellence of our community through their teaching, research and service.

**Equal Opportunity:**

Fort Lewis College does not discriminate on the basis of race, age, color, religion, national origin, gender, disability, sexual orientation, gender identity, gender expression, political beliefs, veteran status, pregnancy, or genetic information. Accordingly, equal opportunity for employment, admission, and education shall be extended to all persons. The College shall promote equal opportunity, equal treatment, and affirmative action efforts to increase the diversity of students, faculty, and staff. The College is dedicated to building a culturally diverse and pluralistic faculty and staff committed to teaching and working in a multicultural environment; applications from underrepresented groups are strongly encouraged. Fort Lewis College is aware that attracting and retaining exceptional faculty often depends on meeting the needs of two careers and having policies that contribute to work-life balance.