



FORT LEWIS COLLEGE DEFINED CONTRIBUTION RETIREMENT PLAN OPTIONS

Enrollment in a Defined Contribution Retirement Plan (DCRP) is required. Employees are required to contribute 8% of their salary into a DCRP in lieu of social security. There is no vesting period.

You may direct DCRP contributions to only one company at a time. During the annual open enrollment period, you may choose a different company for the following year.

Select the following links for more information regarding your options:

- [\(TIAA\) Teachers Insurance and Annuity Association](#)
- [\(VALIC\) Variable Annuity Life Insurance Company](#)
- [\(PERA\) Public Employee Retirement Association](#)

Please see the FLC Faculty and Exempt Staff Benefits Summary for more information.