



Library Director

John F. Reed Library

Fort Lewis College
Durango, Colorado

Fort Lewis College invites applications for the position of Director of John F. Reed Library. This is a twelve month exempt position with excellent health, leave and retirement benefits.

John F. Reed Library provides a collection of 200,000 book and audiovisual titles, as well as online access to over 135,000 eBooks, 17,000 media titles, 18,000 periodicals, and 60 databases and other e-resources. Its teaching role includes supporting library instruction in a tiered instruction program coordinated with the College's general education writing program. In addition to serving the College's education and research needs, Reed Library provides service to the wider regional community.

The Library Director provides collaborative leadership and direction in a team-based management environment to advance the Library's vital role as a teaching library in undergraduate liberal arts education. The Director is responsible for Library operations and services and ensures they align with the mission of the College. The Director reports to the Dean of the School of Business.

Desired starting date is January 14, 2019.

Required Qualifications:

- MLS or equivalent degree from an ALA accredited program
- Minimum of five years of progressively responsible professional managerial experience, including significant supervisory experience in an academic environment
- Demonstrated ability to work collegially and collaboratively with internal and external constituencies of the Library and College
- Demonstrated ability to provide oversight of and direct library operations, including long-term planning, implementing initiatives and personnel administration
- Demonstrated commitment to serving the needs of a diverse community
- Understanding of current issues and emerging technologies in academic librarianship
- Excellent communication skills

Preferred Qualifications:

- Creative approaches to change and problem-solving
- Demonstrated support of teaching/research in a liberal arts college
- Teaching and library reference experience at the college level

Responsibilities:

- Give strategic direction and vision for the library through organizational planning
- Conduct assessment of library services and collections
- Coordinate team-based and interdepartmental library management through leadership of the Librarians' Council and the All Staff Council, facilitating communication and decision making
- Prepare and administer the budget in coordination with the Library's Budget Team
- Guide library development efforts, including active grant seeking and fundraising
- Further creative approaches to the use of new technologies
- Represent the Library and serve as its advocate to the College
- Teach library instruction in the Library's instruction program as needed
- Serve as a librarian liaison to an academic department as needed
- Establish and maintain cooperative relationships with local, state, and regional library organizations

Compensation:

- Salary \$78,000
- Full benefits package
- Full-time, 12-month exempt-staff position

Application Process:

Email submissions only accepted. PDF format preferred.

Please put the words "Library Director Search" in the subject line of the email.

Send a complete application packet:

1. Current curriculum vitae
2. A letter of interest addressing all of the required qualifications and responsibilities
3. A concise (one-page) statement of leadership philosophy, addressing issues relevant to team-based participatory management

Send all application materials to: LibraryDirectorSearch@fortlewis.edu

Applications received by October 1, 2018 will be given full consideration.

The position will remain open until filled. The successful candidate will be required to submit official transcripts, pass a background check, and complete the FLC application for employment.

Equal Opportunity:

Fort Lewis College does not discriminate on the basis of race, age, color, religion, national origin, gender, political beliefs, gender identity, gender expression, disability, sexual orientation, political beliefs, or veteran status. Accordingly, equal opportunity for employment, admission, and education shall be extended to all persons. The College shall promote equal opportunity, equal treatment, and affirmative action efforts to increase the diversity of students, faculty, and staff. People from under-represented groups are encouraged to apply.

About Fort Lewis College and Durango:

Fort Lewis College is Colorado's public liberal arts college, offering baccalaureate degree programs in the arts, humanities, social sciences and natural sciences as well as professional programs in applied sciences, teacher education, and business administration. The college has a diverse student body with an enrollment of about 3,300 from 50 states and 17 countries, 30% Native American, and 10% Hispano.

The campus is located on a mesa top at the foothills of the San Juan Mountains as it converges with the desert Southwest. The College contributes directly to the cultural and economic vitality of the area. Durango is the hub of Southwestern Colorado, situated in a beautiful mountain valley with nearby peaks reaching 14,000+ feet. A mild four-season climate allows numerous opportunities for skiing, fishing, biking, golfing, etc. With an area population of 55,000, Durango is cosmopolitan for its size and is served by major airlines with direct connections to Denver, Phoenix, and Dallas. It is 3.5 hours driving distance from Albuquerque, N.M.