



Library Director John F. Reed Library

Fort Lewis College
Durango, Colorado

Reed Library is looking for a qualified candidate who reflects the diversity of our students, campus and region!

Fort Lewis College invites applications for the position of Director of John F. Reed Library. This is a twelve-month exempt position with excellent health, leave and retirement benefits. The Library Director provides collaborative leadership and direction in a team-based management environment to advance the Library's vital role as a teaching library in undergraduate liberal arts education. The Director is responsible for Library operations, services and initiatives, and ensures they align with the mission of the College. Desired starting date is July 1, 2019.

John F. Reed Library provides a collection of 200,000 book and audiovisual titles, as well as online access to more than 250,000 eBooks, 17,000 media titles, 18,000 periodicals, and 60 databases and other e-resources. Its teaching role includes supporting library instruction in a tiered instruction program coordinated with the College's general education writing program. In addition to serving the College's education and research needs, Reed Library provides service to the wider regional community.

Required Qualifications:

- MLS or equivalent degree from an ALA accredited program
- Progressively responsible professional managerial experience, including significant supervisory experience, in an academic environment
- Experience leading library employees in a collaborative work environment
- Demonstrated ability to work collegially and collaboratively with internal and external constituents
- Demonstrated ability to provide oversight of and direct library operations, including long-term planning, implementing initiatives and personnel administration
- Demonstrated commitment to diversity and inclusion
- Understanding of current issues and emerging technologies in academic librarianship
- Excellent communication skills

Preferred Qualifications:

- Experience as director or as head of a significant unit of an academic library
- Experience managing library budgets
- Experience leading efforts to integrate or implement relevant technologies that support teaching, learning, and scholarship
- Experience developing and directing library initiatives
- Robust commitment to information literacy, and a strong understanding of new and developing trends in higher education
- Teaching and reference experience at the college level

Responsibilities:

- Give strategic direction and vision for the library through organizational planning

- Provide effective leadership to support and achieve the mission and goals of the library
- Oversee all aspects of the libraries including the organization, administrative operation, personnel, assessment of library services, archives, facilities, staff, collections, budgets, and access services.
- Coordinate team-based and interdepartmental library management through leadership of the Librarians' Council and the All Staff Council, facilitating communication and decision making
- Engage in ongoing assessment and continuous improvement of library programs, resources and services
- Prepare and administer the Library's operational budget
- Guide library development efforts, including active grant seeking and fundraising
- Support the development and use of new technologies that enhance library services and resources
- Represent the Library and serve as its advocate to the College
- Teach library instruction in the Library's instruction program as needed
- Serve as a librarian liaison to an academic department as needed
- Establish and maintain cooperative relationships with local, state, and regional library organizations

Compensation:

- Salary \$83,000
- Full benefits package
- Full-time, 12-month exempt-staff position

Application Process:

Email submissions only accepted. PDF format preferred.

Please put the words "Library Director Search" in the subject line of the email.

Send a complete application packet:

1. Current curriculum vitae
2. A letter of interest addressing all of the required qualifications and responsibilities
3. A concise (one-page) statement of leadership philosophy

Send all application materials to: LibraryDirectorSearch@fortlewis.edu

Applications received by February 15, 2019 will be given full consideration.

The position will remain open until filled. The successful candidate will be required to submit official transcripts, pass a background check, and complete the FLC application for employment.

Equal Opportunity

Fort Lewis College does not discriminate on the basis of race, age, color, religion, national origin, gender, disability, sexual orientation, gender identity, gender expression, political beliefs, veteran status, pregnancy, or genetic information. Accordingly, equal opportunity for employment, admission, and education shall be extended to all persons. The College shall promote equal opportunity, equal treatment, and affirmative action efforts to increase the diversity of students, faculty, and staff. The College is dedicated to building a culturally diverse and pluralistic faculty and staff committed to teaching and working in a multicultural environment; applications from underrepresented groups are strongly encouraged.

About Fort Lewis College and Durango:

Fort Lewis College, a selective public institution located in Durango, Colorado, offers degree programs in arts, business, education, health fields, humanities, social and natural sciences, and teacher education. Our inspiring mountain campus is located atop a scenic mesa overlooking historic Durango and situated between

the San Juan Mountains and the desert Southwest. We are committed to accessible and high-quality baccalaureate education, and our hallmarks are remarkably close relationships between students and faculty, the freedom of intellectual exploration, and the challenge of experiential learning. Our 3,300 students come from 48 states, 17 countries, with 36% Native American and Alaska Native backgrounds, and 11% Hispanic backgrounds. Durango is a thriving multicultural community of 18,500 set along the beautiful Animas River Valley. Averaging 300 sunny days per year, the community is known for its outdoor lifestyle and friendly, festive atmosphere. Durango is also the cultural and economic hub of the Four Corners region, rich in dining, shopping, and entertainment, and linked with airline service to hubs in Denver, Phoenix, and Dallas.

ADAA Accommodations

Any person with a disability as defined by the ADA Amendments Act of 2008 (ADAAA) may be provided a reasonable accommodation upon request to enable the person to complete an employment assessment. To request an accommodation, please contact Kristin Polens by phone 970-247-7459 or email kpolens@fortlewis.edu at least five business days before the assessment date to allow us to evaluate your request and prepare for the accommodation. You may be asked to provide additional information, including medical documentation, regarding functional limitations and type of accommodation needed. Please ensure that you have this information available well in advance of the assessment date.