Professional Advocate/Case Manager

Counseling Center

Fort Lewis College
Durango, Colorado

Position Summary
The Division of Student Affairs seeks a Professional Advocate and Case Manager for students involved with domestic violence, sexual assault or harassment. This position will also provide triage support for students dealing with crisis. The successful candidate will work well with persons of varied sexual orientation, gender identity, racial, ethnic, cultural, socioeconomic backgrounds, and with individuals who are differently-abled. This is an exempt position that will work full-time from August through June.

Minimum Qualifications
- A Bachelor's Degree in human services or a related field.
- Knowledge of counseling and advocacy techniques for people who have been victims of domestic violence, including crisis intervention and case management skills beneficial.
- Demonstrated Ability to understand and articulate sex and gender-related needs and concerns from a social justice/intersectional/multicultural perspective that incorporates all aspects of identity.
- Demonstrated direct experience and understanding working with and supporting diverse populations (i.e. race, ethnicity, gender, sexual orientation, class, religion, etc).
- Good oral and written communication and computer skills are required.
- Experience working with college-age students.

Preferred Qualifications
- Previous employment or volunteer work in human services, community agencies or other related nonprofits.
- Case management experience.
- Experience dealing with victims of relationship violence, stalking, sexual abuse or assault.
- Experience working within a College/University setting.

Major Responsibilities
- Provide advocacy services and support to students around issues of relationship violence, stalking, and sexual assault or abuse.
- Educate students about dynamics of domestic violence and sexual assault and the options/resources available.
- Work closely with Title IX Coordinator on case management, as needed.
- Work closely with Counseling Center staff on case management, as needed
- Provide guidance at various steps throughout the formal and informal grievance process.
- Lead programming and outreach efforts to educate students about Title IX, victim advocacy, and other counseling center services.
- Support students that walk into the Counseling Center with crisis needs.
- Complete and maintain client records that document services provided.
- Provide case management and refer students to on-campus and community resources.
- Meet regularly with clients to support case plan accomplishment.
• Refer clients to other resources and advocate directly with student services and academic departments as needed to help client access necessary services.
• Perform other duties as assigned.

Work Conditions
• The work environment characteristics described here are representative of those that an employee can expect while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
• Moderate noise (i.e. business office with computers, phone, and printers, light traffic).
• Ability to work in a confined area.
• Ability to sit at a computer terminal for an extended period of time.

Compensation
Salary is $40,000 plus a comprehensive benefits package. This is a .9 FTE. position (10.5 month position). The anticipated start date is August 1, 2019

Application Process
A complete application packet includes:

• Cover letter addressing interest and qualifications for position
  o Include details regarding how your personal and professional experiences allow you to encourage an environment grounded in equity and inclusion. “How do you envision contributing to Fort Lewis College’s commitment to equity and inclusion?”
• Resume
• Names and contact information for three current, professional references

Submit materials as one PDF file via email to:
Amie Bryant, LCSW, CAC III
arbryant@fortlewis.edu
Attn: Professional Advocate/Case Manager Search

Application materials received by June 28, 2019 will receive full consideration.
Position will remain open until filled.

The successful candidate will be required to submit original, official college transcripts, and pass a background check.

The College and the Community
Fort Lewis College, a public institution located in Durango, Colorado, offers degree programs in arts, business, education, health fields, humanities, social and natural sciences, and teacher education. Our inspiring mountain campus is located atop a scenic mesa overlooking historic Durango and situated between the San Juan Mountains and the desert Southwest. We are committed to accessible and high-quality baccalaureate education, and our hallmarks are remarkably close relationships between students and faculty, the freedom of intellectual exploration, and the challenge of experiential learning. Our 3,300 students come from 48 states, 17 countries, with 36% Native American and Alaska Native backgrounds, and 11% Hispanic backgrounds. Durango is a thriving multicultural community of 18,500 set along the beautiful Animas River Valley. Averaging 300 sunny days per year, the community is known for its outdoor lifestyle and friendly, festive atmosphere. Durango is also the cultural and economic hub of the Four Corners region, rich in dining, shopping, and entertainment, and linked with airline service to hubs in Denver, Phoenix, and Dallas.
Equal Opportunity
Fort Lewis College does not discriminate on the basis of race, age, color, religion, national origin, gender, disability, sexual orientation, gender identity, gender expression, political beliefs, veteran status, pregnancy, or genetic information. Accordingly, equal opportunity for employment, admission, and education shall be extended to all persons. The College shall promote equal opportunity, equal treatment, and affirmative action efforts to increase the diversity of students, faculty, and staff. The College is dedicated to building a culturally diverse and pluralistic faculty and staff committed to teaching and working in a multicultural environment; applications from underrepresented groups are strongly encouraged.

ADAA Accommodations
Any person with a disability as defined by the ADA Amendments Act of 2008 (ADAAA) may be provided a reasonable accommodation upon request to enable the person to complete an employment assessment. To request an accommodation, please contact Kristin Polens by phone 970-247-7459 or email kpolens@fortlewis.edu at least five business days before the assessment date to allow us to evaluate your request and prepare for the accommodation. You may be asked to provide additional information, including medical documentation, regarding functional limitations and type of accommodation needed. Please ensure that you have this information available well in advance of the assessment date.