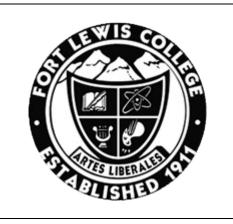
Gender Inclusive Restrooms



Policy identification number: To come...

File: Facilities/Parking Policies > Facilities Policies

Policy title

Gender Inclusive Restrooms

Policy summary

To provide safe and accessible restroom facilities to all.

Policy Owner	Approval Date	Effective Date
Vice President for Student Affairs/Vice President for Finance and Administration	January 27, 2016	January 27, 2016

Search Terms	Scheduled for Review
Gender, inclusive, restrooms, vpsa, vpfa	Spring 2021

Policy Statement

In order to provide a convenient and safe environment to all, the College shall allow individuals to use the restroom that corresponds to their gender identity. The Colorado Civil Rights Division has defined "gender identity" to mean "a person's innate sense of his or her own gender" (Rule 81.2).

The College is committed to provide gender inclusive restrooms in existing buildings, to the extent reasonably feasible.

The College will include at least one gender inclusive restroom in all newly constructed or significantly renovated buildings.

Reason for Policy

Fort Lewis College strives to create and sustain a campus environment that supports and values all members of our community, including visitors. One aspect of that effort is to provide safe

and accessible restroom facilities. Current gender-specific restrooms limit options for those with family members of mixed gender and to transgender individuals.

Responsibilities

Responsible for following policy: Vice President for Student Affairs/Vice President for Finance and Administration

Responsible for enforcement of policy: Vice President for Student Affairs/Vice President for Finance and Administration

Responsible for oversight of policy: Vice President for Student Affairs/Vice President for Finance and Administration

Responsible for notification: Policy Librarian

Responsible for procedures: Vice President for Student Affairs/Vice President for Finance and Administration

Revision History

This policy was originally approved by the President on June 25, 2014. It was revised on January 27, 2016 to clarify that while the College is committed to providing gender inclusive restrooms when feasible, it will provide at least one gender inclusive restroom in all newly constructed or significantly renovated buildings.